



## Workplace Innovation Wednesdays

*Stop re-inventing the wheel and start learning from your peers*

Part of your job is to change things at your workplace, to improve performance, to stimulate new thinking and to enhance employee engagement. It can be hard to accomplish.

But it needn't be that hard. Not if you learn from people who have been there before you, or even those from different organisations who are on the same journey.

That's the message that we took to our [Leading Workplace Innovation in the Public Sector taster workshop](#) in Birmingham yesterday, an event filled with the buzz of ideas and experiences being shared.

And it's a message that we're taking to the 100+ SMEs taking part in our [workshop in Porto](#) later this week, marking the launch of the *Portuguese Organisational Innovation Community of Practice*. We're delighted that Dave O'Byrne (Argenta) and Doug Johnston (DS Smith) are taking part, sharing their remarkable journeys towards workplace innovation as part of the [programme](#) we're delivering with Scottish Enterprise.

So why miss out on our forthcoming opportunities for peer-to-peer learning and collaboration?

### [How do you help teams find innovative solutions to problems and opportunities?](#)

**When:** starts 15.00 on 16th May; finishes 15.30 17th May.

**Where:** Stevenage, near London.

[MBDA](#) is hosting a highly interactive 24hr event at its Stevenage plant on 16th/17th May, including an Innovation Culture session led by the Workplace Innovation team.

MBDA, an advanced manufacturing company in the defence sector, has made long-term investments in developing innovation competencies and behaviour across its workforce.

Explore MBDA's 'Innovation Booster and discover how they support their individuals and teams in generating new ideas.

[Learn more](#)

### [The Journey to Self-Managed Teamworking](#)

**When:** 23rd May 2018

**Where:** Glasgow, Scotland.

[Cornerstone](#), a leading care provider in Scotland, has introduced an ambitious and highly innovative approach to self-managed teamworking, challenging traditional practices and creating a new, less hierarchical structure. Learn more about its remarkable journey.

#### **The event**

Enables the sharing of good practice and ideas through facilitated workplace visits.

Builds active relationships with your peers in other organisations.

Creates a forum for collaborative innovation and problem solving.

Suggests practical tools and resources for workplace change.

Provides access to expert guidance.

[Learn more](#)

### [Industry 4.0, digitalisation and the people-centred workplace](#)

**When:** 4th-5th June 2018

**Where:** Irvine, Scotland.

How can we make sense of Industry 4.0 and its practical implications for manufacturing and service companies alike? Can we blend the power of digital technologies to automate repetitive and low-skilled tasks with an upskilled workforce highly engaged in innovation and improvement?

Hosted by [Booth Welsh](#), a leading provider of integrated engineering services, the Lab brings experts in technology and workplace innovation together with practitioners from diverse companies to share experience in several European countries and to identify win-win pathways to Industry 4.0.

Invited experts include Steven Dhondt (TNO, The Netherlands); Signe Skov-Hansen, (Danish Technological Institute); Tuomo Alasoini (Tekes, Finland); Mattias Elg and Henrik Kock (HELIX, Sweden), and representatives from Germany.

[Learn more](#)

## How innovative is **your** workplace?

The Workplace Innovation Diagnostic is an on-line employee survey tool designed to assess a broad spectrum of workplace practices using 62 evidence-based indicators.

[Try our short diagnostic here](#)

## Fresh Thinking Labs Events

**2018: a Year of Opportunity for high performing people and workplaces**



The full programme can be found [here](#).

### [Creating Creative Workplaces](#)

Stevenage UK - 16th-17th May 2018

How do you help teams find innovative solutions to problems and opportunities? Practically-focused two-day Lab hosted by advanced manufacturing company MBDA.

### [Cornerstone company visit](#)

Glasgow, Scotland - 23rd May 2018

Cornerstone has introduced an ambitious and highly innovative approach to self-managed teamworking, challenging traditional practices and creating a new, less hierarchical structure.

### [Good Work and Mental Well-Being Lab](#)

London or Leeds - 11th – 12th June 2018

**Jacobs** worked with MIND to develop its **Mental Health Matters** programme focused on promoting positive mental health and wellbeing.

### [Industry 4.0 & Workplace Innovation](#)

Irvine, Scotland - 4th-5th June 2018

How can we make sense of digital technologies and their practical implications for manufacturing and service companies alike?

[Fresh Thinking in Workplace Mental Health](#)

Brighton, UK - 19th September 2018

An interactive conference bringing together experts and experiences from several employers across the UK and other European countries.

[Workplace Innovation Intensive](#)

Brighton, UK - 18th-20th September 2018

Three days of workshops designed to provide you with practical tools and methods to stimulate and guide change in your organisation, including one-to-one and group mentoring. This à la carte programme combines expert-led masterclasses, forums and workplace visits.

[Access the full programme](#)

### About Fresh Thinking Labs

[Fresh Thinking Labs](#) is part of Workplace Innovation Europe CLG, a not-for-profit organisation committed to creating high performing workplaces and better places to work. Learn more at [www.workplaceinnovation.eu](http://www.workplaceinnovation.eu)

Contact us at [info@freshthinkinglabs.com](mailto:info@freshthinkinglabs.com)

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**WORKPLACE  
INNOVATION**  
EUROPE

