



## Workplace Innovation Wednesdays – March 2018 – week two

*People create an innovation team. They become experts . . . and isolate themselves because they start talking a completely different language. They make no impact on the organisation as a whole . . . What we need here is a terrorist organisation of people who really care.*

**John Hirst CBE, former CEO at the Met Office**

[www.workplaceinnovation.eu/Met-Office](http://www.workplaceinnovation.eu/Met-Office)

This is how we started a fascinating in-house session with an advanced engineering company in Aberdeen last week. While it already has a portfolio of innovative products and services, the company wants a culture in which everyone feels responsible for innovation. Our [Diagnostic](#) provided them with a great starting point, showing that they need to strengthen the roles of teams as sources of fresh thinking. And now we're helping them create roles for 'Guerrillas', volunteers from the workforce empowered to stimulate discussions, challenge silos and create new opportunities for collaborative innovation. Watch this space – more on this theme in a future ***Workplace Innovation Wednesday***.

**Leo Pharma, MBDA, SAAB Aerospace** and the **Norwegian care sector** have also been on innovation culture journeys, and you can explore their experiences in depth at [Engaging Everyone in Innovation](#) on 22nd-23rd March in Linköping. You'll also hear from leading academics and experts on how to create the competencies and spaces for innovation and creativity at work. **Don't miss this unique opportunity!**

**We'd love to hear from you – [please drop us a line!](#)**

# Rosemary's journey from the NHS to Workplace Innovation

*Passion, empathy and performance*



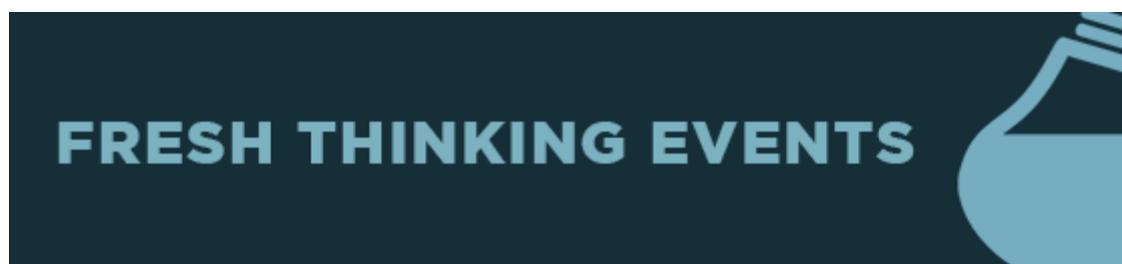
This week, we've been celebrating the news that **Rosemary Exton**, a Founding Director of **Workplace Innovation Europe**, will complete her remarkable career in the NHS to join us full time. She's been juggling two jobs for several years now and has often told our clients that she likes "to keep her hand in" as a practising midwife. However her great success in helping clients achieve real workplace transformations has finally tempted her away from midwifery.

Rosemary's story is unique, and we thought you'd like to read about it . . .

[Read more](#)

# Fresh Thinking Labs Events

*2018: a Year of Opportunity for high performing people and workplaces*



The full programme can be found [here](#).

<a href="#">Engaging Everyone in Innovation</a>	<i>Linköping, Sweden - 22nd-23rd March 2018</i> Highly interactive Employee-Driven Innovation Lab hosted jointly by the <b>HELIX Institute</b> and the nearby <b>SAAB Aerospace</b> plant.
<a href="#">Good Work &amp; Mental Well-Being Lab</a>	<i>Leeds - 27th-28th March 2018</i> Hosted by <b>Macmillan</b> , one of the largest British charities and providers of specialist health care, information and financial support to people affected by cancer.
<a href="#">Public Sector Workplace Innovation</a>	<i>Maastricht - 23rd-25th April 2018</i> Interactive workshop for “advanced” participants in the public sector with an existing organisational commitment to changing workplace practices and culture.
<a href="#">Leading Workplace Innovation</a>	<i>Birmingham, UK - 1st May 2018</i> A tried and tested programme, accredited by the Institute of Leadership and Management (ILM), and grounded in evidence and experience.
<a href="#">Creating Creative Workplaces</a>	<i>Stevenage UK - 16th-17th May 2018</i> Practically-focused two-day Lab hosted by advanced manufacturing company <b>MBDA</b> .
<a href="#">Cornerstone company visit</a>	<i>Glasgow, Scotland - 23rd May 2018</i> Cornerstone has introduced an ambitious and highly innovative approach to self-managed teamworking, challenging traditional practices and creating a new, less hierarchical structure.
<a href="#">Good Work and Mental Well-Being Lab</a>	<i>London or Leeds - 11th – 12th June 2018</i> <b>Jacobs</b> worked with MIND to develop its <b>Mental Health Matters</b> programme focused on promoting positive mental health and wellbeing.
<a href="#">Industry 4.0 &amp; Workplace Innovation</a>	<i>Irvine, Scotland - 4th-5th June 2018</i> How can we make sense of Industry 4.0 and its practical implications for manufacturing and service companies alike?

[Fresh Thinking in Workplace Mental Health](#)

Brighton, UK - 19th September 2018

An interactive conference bringing together experts and experiences from several employers across the UK and other European countries.

[Workplace Innovation Intensive](#)

Brighton, UK - 18th-20th September 2018

Three days of workshops designed to provide you with practical tools and methods to stimulate and guide change in your organisation, including one-to-one and group mentoring. This à la carte programme combines expert-led masterclasses, forums and workplace visits.

[Access the full programme](#)

**About Fresh Thinking Labs**

[Fresh Thinking Labs](#) is part of Workplace Innovation Europe CLG, a not-for-profit organisation committed to creating high performing workplaces and better places to work. Learn more at

[www.workplaceinnovation.eu](http://www.workplaceinnovation.eu)

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*Please forward this message.*

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