



## Workplace Innovation Wednesdays - March 2018 - week four

Great progress was reported by all nine companies on the [Workplace Innovation Engagement Programme](#) in Edinburgh last week. There were several great ideas for engaging employees in innovation and improvement – and that was theme of the latest [Fresh Thinking Labs](#) event in Sweden on Thursday and Friday.

The session, including contributions from Leo Pharma, MBDA, SAAB Aeronautics, the Norwegian care sector, Danish trade unions and several leading researchers drew out some important lessons for any company concerned with innovation and improvement, and you can read more below.

Above all, the event underlined the importance of a systematic approach to engaging employees in Innovation and improvement. [The Essential Fifth Element Diagnostic](#) provides a robust, practical and actionable method of improving the leadership and workplace practices required to make this happen.

And you can join us at [Creating Creative Workplaces](#) hosted by MBDA in Stevenage (near London) on 16th-17th May. We can promise you a stimulating couple of days!

**We'd love to hear from you – [please drop us a line!](#)**

## Engaging Everyone in Innovation and Improvement

*“Leadership starts from the top, but it’s easy to forget that it has to start from the frontline too.”*



Creating a culture of innovation and improvement requires tenacity. It means challenging deeply embedded attitudes and behaviours, asking difficult questions, and being open to experiences from a diverse range of other organisations.

[Read more](#)

# Fresh Thinking Labs Events

**2018: a Year of Opportunity for high performing people and workplaces**



The full programme can be found [here](#).

<a href="#">Public Sector Workplace Innovation</a>	<i>Maastricht</i> - 23rd-25th April 2018  Interactive workshop for “advanced” participants in the public sector with an existing organisational commitment to changing workplace practices and culture.
<a href="#">Leading Workplace Innovation</a>	<i>Birmingham, UK</i> - 1st May 2018  A tried and tested programme, accredited by the Institute of Leadership and Management (ILM), and grounded in evidence and experience.
<a href="#">Creating Creative Workplaces</a>	<i>Stevenage UK</i> - 16th-17th May 2018  Practically-focused two-day Lab hosted by advanced manufacturing company <b>MBDA</b> .
<a href="#">Cornerstone company visit</a>	<i>Glasgow, Scotland</i> - 23rd May 2018  Cornerstone has introduced an ambitious and highly innovative approach to self-managed teamworking, challenging traditional practices and creating a new, less hierarchical structure.
<a href="#">Good Work and Mental Well-Being Lab</a>	<i>London or Leeds</i> - 11th – 12th June 2018  <b>Jacobs</b> worked with MIND to develop its <b>Mental Health Matters</b> programme focused on promoting positive mental health and wellbeing.
<a href="#">Industry 4.0 &amp; Workplace Innovation</a>	<i>Irvine, Scotland</i> - 4th-5th June 2018  How can we make sense of Industry 4.0 and its practical implications for manufacturing and service companies alike?
<a href="#">Fresh Thinking in Workplace Mental Health</a>	<i>Brighton, UK</i> - 19th September 2018  An interactive conference bringing together experts and experiences from several employers across the UK and other European countries.
<a href="#">Workplace Innovation Intensive</a>	<i>Brighton, UK</i> - 18th-20th September 2018  Three days of workshops designed to provide you with practical tools and methods to stimulate and guide change in your organisation, including one-to-one and group mentoring. This à la carte programme combines expert-led masterclasses, forums and workplace visits.

[Access the full programme](#)

## About Fresh Thinking Labs

[Fresh Thinking Labs](#) is part of Workplace Innovation Europe CLG, a not-for-profit organisation committed to creating high performing workplaces and better places to work. Learn more at [www.workplaceinnovation.eu](http://www.workplaceinnovation.eu)

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