



Workplace Innovation Wednesdays

Thursday is the new Wednesday!



We've had such an amazing week that Wednesday has just slipped unnoticed into Thursday (again!) . . .

Our Fresh Thinking Labs event on ***Industry 4.0, digitalisation and the people-centred workplace*** brought an amazing international group of companies and experts together to explore how successful organisations are engaging employees in digital transformation. The key takeaway was that technological innovation and innovation in work processes need to go hand in hand:

“Digitalising a bad process doesn’t make it a better process.”

Participants agreed that if companies allowed machines to be in control, it would result in expensive failure. But digital technologies can be designed and

deployed to enhance operator information and decision making, creating optimal synergies with human skills and ingenuity.

Look out for our **Users' Guide to Industry 4.0** – *coming soon*. Or [contact us](#) now!

Event hosts [Booth Welsh](#), a leading provider of integrated engineering services, have been through a remarkable transformation themselves as part of our Scottish Enterprise [Workplace Innovation Engagement Programme](#). Achieving the employee engagement needed for successful digital transformation means aligning every aspect of workplace culture and practice, a theme continually reinforced in [The Essential Fifth Element](#).

For many organisations, aligning structures, management roles and behaviours, and internal procedures with vision and strategy present a particular challenge.

[Read more](#)

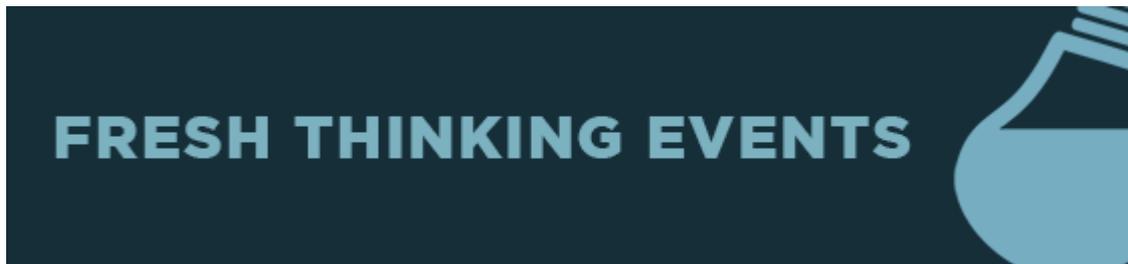
How innovative is **your** workplace?

The Workplace Innovation Diagnostic is an on-line employee survey tool designed to assess a broad spectrum of workplace practices using 62 evidence-based indicators.

[Try our short diagnostic here](#)

Fresh Thinking Labs Events

2018: a Year of Opportunity for high performing people and workplaces



The full programme can be found [here](#).

[Fresh Thinking in Workplace Mental Health](#)

Brighton, UK - 19th September 2018

An interactive conference bringing together experts and experiences from several employers across the UK and other European countries.

[Workplace
Innovation
Intensive](#)

Brighton, UK - 18th-20th September 2018

Three days of workshops designed to provide you with practical tools and methods to stimulate and guide change in your organisation, including one-to-one and group mentoring. This à la carte programme combines expert-led masterclasses, forums and workplace visits.

[Access the full programme](#)

About Fresh Thinking Labs

[Fresh Thinking Labs](#) is part of Workplace Innovation Europe CLG, a not-for-profit organisation committed to creating high performing workplaces and better places to work. Learn more at

www.workplaceinnovation.eu

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