



Workplace Innovation Wednesdays - February 2018 - week four

This week has seen our team in [Scotland](#), providing nine companies with practical support for exciting workplace transformations. We were also in Brussels to discuss future support for the [European Workplace Innovation Network \(EUWIN\)](#) which we co-lead with TNO (the Dutch national research organisation). Not sure which place was the coldest, but we got warm receptions in both!

In Scotland we saw, yet again, that companies in widely different sectors and size bands share very similar issues in common. Our latest [WIEP cohort](#) ranges from a small travel company to a major international science-based organisation, and the bonding between participants was immediate! Whatever their size or activity, any organisation seeking to change its working practices needs to engage its people and to win over the 'nay-sayers'.

That's where our programmes, facilitation and coaching can help, so do [contact us](#) if you'd like an informal chat.

There's still time to join us, together with **MBDA**, **Leo Pharma** and other innovative companies at [Engaging Everyone in Innovation](#), including a workshop hosted by **SAAB Aerospace**, on *22nd-23rd March in Linköping*.

Or if you're concerned with mental health in the workplace, the next [Good Work & Mental Well-Being Lab](#) event is hosted by **Macmillan Cancer Support**, on *27th-28th March in Leeds*.

We'd love to hear from you – please [drop us a line!](#)

Fresh thinking and organisational change – you are not alone!



Embracing change requires fundamentally fresh thinking to overcome obstacles such as lack of vision at senior management level, middle management intransigence, employee reluctance to accept more responsibility, resistance to *real* 'teamworking' and lack of will to make innovation and creativity part of the organisational culture.

[Read the full article](#)

Fresh Thinking Labs Events

2018: A Year of Opportunity for high performing people and workplaces



The full programme can be found [here](#).

[Engaging Everyone in Innovation](#)

Linköping, Sweden - 22nd-23rd March 2018

Highly interactive Employee-Driven Innovation Lab hosted jointly by the **HELIX Institute** and the nearby **SAAB Aerospace** plant.

[Good Work & Mental Well-Being Lab](#)

London or Leeds - 27th-28th March 2018

Hosted by **Macmillan**, one of the largest British charities and providers of specialist health care, information and financial support to people affected by cancer.

[Public Sector Workplace Innovation](#)

Maastricht - 23rd-25th April 2018

Interactive workshop for “advanced” participants in the public sector with an existing organisational commitment to changing workplace practices and culture.

<u>Leading Workplace Innovation</u>	<i>Birmingham, UK - 1st May 2018</i> A tried and tested programme, accredited by the Institute of Leadership and Management (ILM), and grounded in evidence and experience.
<u>Creating Creative Workplaces</u>	<i>Stevenage UK - 16th-17th May 2018</i> Practically-focused two-day Lab hosted by advanced manufacturing company MBDA .
<u>Good Work and Mental Well-Being Lab</u>	<i>London or Leeds - 11th – 12th June 2018</i> Jacobs worked with MIND to develop its Mental Health Matters programme focused on promoting positive mental health and wellbeing.
<u>Industry 4.0 & Workplace Innovation</u>	<i>Irvine, Scotland - 4th-5th June 2018</i> How can we make sense of Industry 4.0 and its practical implications for manufacturing and service companies alike?
<u>Fresh Thinking in Workplace Mental Health</u>	<i>Brighton, UK - 19th September 2018</i> An interactive conference bringing together experts and experiences from several employers across the UK and other European countries.
<u>Workplace Innovation Intensive</u>	<i>Brighton, UK - 18th-20th September 2018</i> Three days of workshops designed to provide you with practical tools and methods to stimulate and guide change in your organisation, including one-to-one and group mentoring. This à la carte programme combines expert-led masterclasses, forums and workplace visits.

[Access the full programme](#)

About Fresh Thinking Labs

[Fresh Thinking Labs](#) is part of Workplace Innovation Europe CLG, a not-for-profit organisation committed to creating high performing workplaces and better places to work. Learn more at www.workplaceinnovation.eu

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INNOVATION**
EUROPE



