



WORKPLACE INNOVATION MASTERCLASSES

February 27 - Glasgow

May 21 - Edinburgh

August 27 - Aberdeen

November 27 - Stirling

WORKPLACE INNOVATION
People centred change

 **Scottish Enterprise**

Workplace Innovation: Why & How it is Transforming Business

Date 27th February 2019

Time 09.30 – 13.00 followed by lunch

Location The Lighthouse, Mitchell Lane, Glasgow G1 3NU

How can workplace innovation help you drive business growth by unleashing and developing the full potential of your entire workforce?

Discover how a growing number of successful companies throughout Europe are using the knowledge, skills and experience of employees at every level to boost business performance – and how this helps them become employers of choice.

This highly interactive Masterclass is your opportunity to:

- Learn from leading European experts
- Gain inspiration and practical insights from two transformative business leaders
- Share experiences with other Scottish companies.

Participants will also be able to assess current practices in their own companies, get advice from our experts, and learn about opportunities for support from Scottish Enterprise's Workplace Innovation Specialists.

[Reserve your place here](#)

Register for the Masterclass and access the Fresh Thinking Labs online platform for background materials, guides, and opportunities for networking with leading companies across Europe. www.freshthinkinglabs.com

One of a programme of Masterclasses delivered on behalf of Scottish Enterprise by Workplace Innovation Limited, a not-for-profit company created to help companies achieve high performance and high quality of working life.

Your speakers



Steven Dhondt
TNO

Steven is a Senior Researcher at TNO, the Dutch national research organisation, and Professor at the University of Leuven. Steven is one of Europe's leading experts on workplace innovation and is a regular speaker at conferences and workshops internationally.



Warren Glover
Lindum Group

Employee-owned construction and property group Lindum's belief in the power of employees to improve every aspect of the business is exemplified by its slogan: "the best argument should win no matter who makes it". Warren is clear that "this is more than words. Managers can't just insist on pushing through an idea without being able to justify it, and all employees have a voice." Lindum has been in the Sunday Times Top 100 to Work For since 2004.



Jeremy Ling
Bristan

When Jeremy Ling took over as CEO of this traditional family firm, he recognised that it lacked a culture of creativity and innovation. Open leadership, communication and trust have enabled Bristan to undertake a potentially difficult 'journey of efficiencies', while engaging everyone in workforce in improving the business as part of their day-to-day working lives.

Facilitators

Peter Totterdill is a Founding Director of Workplace Innovation Limited. He is Visiting Professor at Kingston University London and Mykolas Romeris University Vilnius.

Peter has been stimulating, facilitating, evaluating and supporting organisational change initiatives since the early 1990s. A passionate advocate of organisational practices that combine high performance and high quality of working life, his career has focused on building bridges between academic knowledge and practice.



Rosemary Exton is a Founding Director of Workplace Innovation Limited.

Building on many years' experience as a clinician, manager and trade unionist in the NHS, Rosemary has wide experience of supporting change in a diverse range of organisations, and is an acknowledged expert in employee voice and engagement. She is particularly interested in ways of stimulating entrepreneurial behaviour, and is a regular speaker at international conferences.

